



## Environment and Community Policy

Sustainability Pty Ltd recognises and embraces the integration of environmental performance into all aspects of the business. We conduct all activities in a responsible manner, respecting the environment and community in which we operate. We endeavour to comply with all statutory environmental laws, regulations and community expectations.

We are committed to assisting our clients in the protection of the environment, prevention of pollution and achieving sustainable outcomes. Sustainability and its employees acknowledge, respect and support the recognition and protection of all people and their cultural practices in accordance with their traditions, interests, special connections and rights in law to land and waters.

Sustainability promotes open communication and, when possible, seeks to engage with the community that we work with in the services we provide.

Sustainability is committed to supporting our clients in developing and maintaining partnerships which contribute to improving the community. Our commitment is supported through an accredited management system that incorporates both environmental and community objectives, due diligence and continual improvement in accordance with our company's strategic direction.

**Signed:** .....

**CHIEF EXECUTIVE OFFICER**

**Date: August 2018**